

CCES

CHRIST CHURCH EPISCOPAL SCHOOL

Board of Trustees

May 15, 2009

To the CCES Family,

Nearly two months ago Dr. Cox announced to me his plans to complete his CCES leadership tenure at the end of the 2009-10 school year. His decision comes after completing nine years as one of the finest leaders the school has known. As a fitting completion of his term and 10th year here, we will be celebrating our 50th anniversary. This celebration will give all of us the opportunity to honor Lee and Jo Cox for their huge commitment to the life of the school. While Dr. Cox will end his tenure at CCES, he is passionate about independent school education and plans to remain in this field.

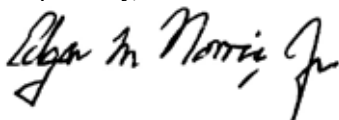
So much has been realized during his leadership. He has touched the lives of many of you, making an enormous impact here at CCES. To mention only a few of his achievements, we have seen the consolidation of all three divisions onto one campus. To accomplish this, we have built a new Upper School and renovated the former Upper School to become the Lower School campus. Without a doubt the completion of the Chapel of the Good Shepherd has become the most significant landmark in our school life in terms of our physical facilities.

After careful consideration, the Board has decided to waive the usual process for a search and has unanimously selected Leonard Kupersmith to be the next Head of School beginning July 1, 2010. The Board recognized that Leonard has demonstrated strong leadership from his beginning appointment as the interim Associate Headmaster, and then his selection as the permanent Associate Headmaster. Leonard quickly showed his love for the school, and Dr. Lee Cox recognized his leadership by recommending to the Board last August his designation as Headmaster, being given the full responsibility for the operations of the school, allowing Lee then to focus mainly on external affairs and visioning for our future.

While Dr. Cox will continue to lead the school next year as its President/CEO, he and Leonard are both committed to a very successful year together as shown in the accompanying letters from each of them. The Board is excited about the renewed energy that will come from Leonard, who is known already to most everyone in our school community for his pursuit of academic excellence, his integrity, and his demonstrated love for the students. The broad support for Leonard in this new role from the parents of our school, the senior administration, the faculty, and the students has been apparent during the due diligence that the Board exercised in considering this choice.

Leonard and his wife, Nancy, have become devoted Greenvillians and are seen all over the community. We welcome Leonard and Nancy to this new challenge ahead.

Respectfully,



Edgar M. Norris, Jr.
Chairman

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CCES

CHRIST CHURCH EPISCOPAL SCHOOL

Office of the President
Dr. Leland H. Cox, Jr.

May 15, 2009

Dear Edgar,

Thank you so much for the kind and generous words contained in your announcement of Leonard's appointment as the new Head of School. I am so very fortunate to have been able to serve this extraordinary institution; and, as I look forward toward the conclusion of a ten-year tenure at the end of the next school year, I am truly amazed at the transformation that has taken place in what seems like a very short period of time. I am grateful to have been able to play a role in assisting so many positive changes to occur.

After some thirty-five years of executive and educational leadership, I have come to know two things beyond doubt. The first is that leaders are always standing on the shoulders of others, and without those strong shoulders of support, little can be accomplished. The second is that no leader is better than the people he surrounds himself with and who form his closest and most intimate team. In both of these instances I have been truly blessed.

Any time a person has invested a significant number of years in an institution, there is always some trepidation about leaving. This was indeed the case when I left the Governor's School for Science and Mathematics where I was the founding president and served for twelve years. Will it be okay? Will the school be in good hands? These are inevitable questions. It is a tremendous relief, therefore, to know that a successor with incomparable qualifications and competence has already been named. I have enormous respect and admiration for Leonard Kupersmith and know that he will be an effective leader. During his time at CCES, Leonard and I have become good friends as well as colleagues, and I know that we will continue to work well and productively during the 50th anniversary of our school.

I would also like to recognize and thank my wife, Jo, for all that she has given and meant to CCES, to Christ Church, and to Greenville. She is truly the better angel of my nature.

And finally, Edgar, let me thank you for your strong leadership and support. There is much yet to be done in the coming year. Our 50th anniversary will be a reflection of great achievements as well as a springboard launching CCES into an even brighter future.

Sincerely,



Leland H. Cox, Jr.
President

CCES

CHRIST CHURCH EPISCOPAL SCHOOL

Office of the Headmaster
Dr. Leonard R. Kupersmith

May 15, 2009

Dear Edgar,

I am honored to accept the appointment by the board as Headmaster of Christ Church Episcopal School upon the close of Dr. Cox's term in June 2010. I deeply love the school and thank the Board for this expression of confidence in me. I will work unswervingly to justify its trust by serving the school to the utmost of my ability.

I am especially pleased that Lee and I will work together in our current positions next year to provide a seamless transition of leadership. Lee has directed the school through nine years of progress and growth. Lee's leadership is embodied in the Chapel of the Good Shepherd, the spiritual centerpiece of our campus, whose creation Lee nurtured from concept to construction. I am proud to work for and with Lee. Next year, Lee's tenth, I trust, will be the capstone of his noteworthy service to CCES. Lee and Jo have been dear friends to Nancy and me from the moment that we arrived in Greenville. They were instrumental in facilitating our settling into our new community.

I feel a special benefit in having grown over the last three years to cherish my relationships with CCES students, faculty, and parents. I am fortunate to work with a dedicated Board that carries the burden of responsibility with honor and dignity. I admire the devotion to children, hard work, creativity, high-mindedness, and sheer professional talent of our faculty. The zenith of my day is interaction with our terrific students.

One of the most appealing qualities of our entire school community is its willingness to roll up its sleeves to get a necessary job done for the benefit of our students. Whether it's providing dinner to a sports team or working concession or the gate at ball games, making cotton candy, popcorn, and snow cones for the Middle Schoolers at a Block Party, sewing costumes and building sets for a musical, our parents and faculty pitch in to support the aspirations and talents of our wonderful students. I cannot imagine a more spirited, kind, and generous community than ours at CCES. We have all the significant resources to build on the gifts and service of others to make what needs improvement good, to make what's good great, and what's already great better still. I have no doubt that together we will strive for new levels of performance. We will settle for nothing less than our best effort to achieve ideal results.

On a purely personal note, Nancy and I feel as if we reside in the most desirable community in our country. We love every aspect of Greenville, especially its gracious and hospitable people, who have extended to us their courtesies, kindness, and friendship.

I feel privileged to have the opportunity to lead our school. I pledge to dedicate my energies to a role that I consider the highlight of my career.

Very truly yours,



Leonard R. Kupersmith
Headmaster